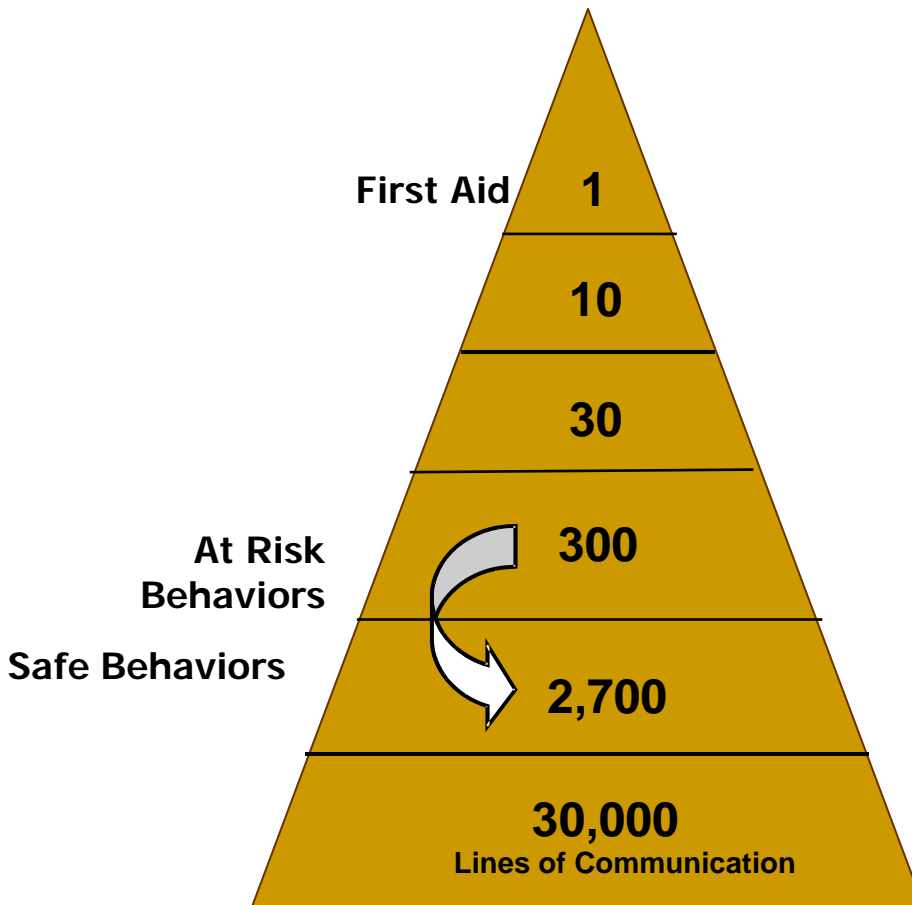


Zero Injury Triangle



Flint's **Zero Injury Triangle** represents "begin with the end in mind" - a Covey principle that means people should be able to plan and execute their work such that the worst incident to happen is a first aid.

The numbers 1, 10, 30 in the middle of the triangle represent the natural progression of serious incidents that could eventually result if not identified and addressed appropriately.

The number 300 represents "At **Risk**" observable behaviours that are needed to occur to support the progression of severity up the triangle path.

The number 2,700 represent the "**Safe**" observable behaviours that we all exhibit during the majority of our work day.

The **Zero Injury Triangle** further illustrates that if consistent efforts are made at the foundation of safety awareness, these at risk and safe behaviour observations can create awareness, trigger proactive communication and learning opportunities for our employees, resulting in a substantial reduction in safety incidents. Field attests, safety meetings, safety alerts, safety workshops, behaviour observations, and employee lead safety moments are foundational tools used by Flint employees to support each other creating a safe working environment. Flint's safety target is a zero injury workforce. We have a saying at Flint - **People are #1 24/7** and that saying is so powerful, it is a core value statement within the organization.