



**FLINT ENERGY SERVICES LTD.**

**INTEGRATED. INTEGRAL.**

December 6, 2007

**Attention:** All Flint Employees

**Subject:** Flint Recognized in 2007

It is with great pride that I report to you that Flint was selected as oilsands' first ever "Supplier of the Year" by June Warren Publications in November, 2007. It is because of your efforts and commitment to safety, quality, excellence, and project execution that Flint was selected for this industry award. I want to thank each one of you for your part in this achievement and share the recognition of this award with you.

As part of the award, Flint was profiled in the December issue of the *Oilsands Review*. In November, copies of the magazine were distributed to all Flint locations in Canada. If you haven't yet seen the magazine, a copy of the article will be on the OFE and our website.

Earlier this year, Flint was also nominated as "Entrepreneur of the Year" by Ernst & Young. Flint was selected as one of the three finalists in the Energy Sector for this prestigious award. Again, it was due to all of your hard work and dedication, which helped Flint be recognized amongst our peers as an outstanding company. Thank you for your tireless efforts and commitment to Flint's Values and Vision, to be the "Customer's Service Provider of Choice" and the "People's Employer of Choice."

Yours truly,

W. J. (Bill) Lingard  
President and CEO